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ON  
TRADE AND EMPLOYMENT

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ENGLISH  
ORIGINAL: SPANISH

DRAFT CHARTER

MEXICO: PROPOSED AMENDMENTS

Article 2, paragraph 1

Delete the words: "including the expansion of international trade; and, thus for the well-being of all other countries."

Article 3, paragraph 1

Replace the words: "appropriate to" by the words: "consistent with."  
Addition to Article 3

CONSIDERING that human labour is by far the most essential factor in the economic and social development of a country; that one of the most valuable and effective means of international co-operation in the development of a number of countries is the engagement of workers in other countries on a temporary or seasonal basis; that a request for this type of labour should be coupled with treatment enabling the worker engaged to make full and satisfactory use of his new opportunities in return for the undeniable advantages derived from his work; that the principal movements of unskilled migratory workers are from the less developed to the more highly developed countries and that, for obvious reasons, unskilled workers experience more difficulty than do skilled workers in protecting their interests and defending their rights; and that such interests and rights would be better safeguarded if the employing country prohibited the clandestine immigration of workers emigrating illegally from their country of origin in search of work;

The delegation of the Republic of Mexico wishes to submit to the United Nations Conference on Trade and Employment a proposal that the following paragraph should be added to Article 3 of Chapter II of the Draft Charter adopted at Geneva:

"3. The Members shall, having regard to the conditions existing as regards the demand for labour in their respective territories, give favourable attention to requests for the engagement of workers to work temporarily in the country making the request. The latter country shall duly enact laws prohibiting the immigration of manual workers when, in the opinion in each case of the Government receiving the request, such immigration would be prejudicial to the economic and social interests of the country from which the workers are

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proceeding. The requesting country shall also impose penalties, making such action unprofitable, on employees in any part of its territory who engage or provide work without engagement for manual workers who have entered the country illegally. The provisions of this paragraph shall be in no way applicable to political refugees or to persons leaving their country of origin or residence because of the existence therein of a forced labour system in time of peace."

Addition to Article 4

CONSIDERING that one of the most important aspects of respect for human rights and for fundamental freedoms for all, without distinction of race, class, language or religion should, in the economic field, be equality of treatment and opportunity for all who by their labour contribute to the development of a country; that in this connection special attention should be paid to wages, promotion and the assignment of workers to particular types of work, because it is in this respect that discrimination is most frequently made against particular groups on such grounds; that such discrimination - contrary to nature itself - should be outlawed in fact in this and other fields of human activity, as it is already outlawed by the letter and spirit of the United Nations Charter,

The delegation of the Republic of Mexico has the honour to propose the addition of the following paragraph to Article 4 of Chapter II of the Draft Charter approved at Geneva:

"2. In fixing wages, making promotions, and determining the type of work to be assigned to workers, the actual or original nationality of the workers shall not be a disadvantage. The Members shall enact laws embodying the principle of equal pay for equal work, imposing penalties on any act of discrimination against workers on grounds of nationality, origin, race, religion or sex, on the part of nationals or residents of the country in which such workers are employed, and in addition imposing penalties on employers who do not grant such workers the same economic and social advantages as are enjoyed by their own nationals."