

PREPARATORY COMMITTEE OF THE INTERNATIONAL CONFERENCE
ON TRADE AND EMPLOYMENT

OBSERVATIONS BY THE CUBAN DELEGATION

According with the statements made at previous meetings, which can be found in pages 34, 65, 66 and 67 of document E/PC/T/C.I/TV/2 and document E/PC/T/C.II/TV/2, page 36, third paragraph, the Cuban delegation recommends the adoption of the following principles:-

First: - Countries in the first stage of their industrial development should be able to obtain and maintain total employment through diversification of their agriculture and the promoting and development of industries.

Second:- All members of this Organization should endeavour to eliminate sweating working conditions without social benefits (trabajo envilecido), principally in the manufacture of articles for exportation, as they result in a situation contrary to the principles of the Organization, producing a condition of unfair competition, not through efficiency, but through the exploitation of the working class; the members, therefore, should endeavor to establish a salary regime and general working conditions which would enable the workers to bear a dignified existence.

Third:- Special consideration should be given to countries suffering from temporary or stationary unemployment.

Therefore, the Cuban delegation proposes the following modifications in Chapter III (Employment Provisions) of the suggested Charter proposed by the United States of America :-

CHAPTER III - EMPLOYMENT PROVISIONS

Article 4. General Undertaking to Promote Full Employment.

1. Each member shall take action designed to achieve and maintain full employment within its own jurisdiction through measures appropriate to its political and economic institutions and needs, it being recognised the convenience of the countries in the first stages of their industrial development to obtain and maintain full employment through the diversification of their agriculture and the fomenting and development of industries.

2. Each member agrees to eliminate sweating working conditions without social insurance benefits, principally in the manufacture of articles for exportation, as they result in a situation contrary to the principles of the Organisation, producing a condition of unfair competition, not through efficiency, but through the exploitation of the working class. The members, therefore, should endeavour to establish a salary regime and general working conditions which would enable the workers to lead a dignified existence.

Article 6. Consultation and Exchange of Information on Matters Relating to Employment

The members agree that they will: (1) make arrangements for the collection, analysis and exchange of information on employment problems, trends and policies, and for the submission at regular intervals of reports on the measures adopted to give effect to article 4; (2) They should consult with each other regularly over employment problems, giving special consideration to the cases of countries in which their basic productions maintain permanently problems of temporary and stationary unemployment; and (3) hold special conferences in case of threat of widespread unemployment.
