## GENERAL AGREEMENT ON TARIFFS AND TRADE

RESTRICTED
L/2513
29 November 1965
Limited Distribution

## ADMINISTRATIVE AND FINANCIAL QUESTIONS

## Revision of Common Salary Scales for Professional Category Staff and Above

## Note by the Director-General

- 1. The Director-General horeby submits for the information of the Council a report of the International Civil Service Advisory Board on the salary scales of staff in the professional and higher entegories of the international civil service (document ICSAB/XIII/4), together with a report by the Secretary-General of the United Nations (document A.5918), for submission to the twentioth session of the General Assembly of the United Nations, expressing the views and recommendations of the executive heads of the organizations using the common system of salaries and allowances after consideration of the ICSAB report by the ACC.
- 2. The Director-General has been informed that the Secretary-General's recommendations have meanwhile been adopted by the Fifth Committee of the General Assembly.
- 3. Subject to the usual confirmation of the Fifth Committee's decision by the Plenary Session of the General Assembly, the consequential changes will be implemented in the United Nations on 1 January 1966.
- 4. On the assumption that the United Nations General Assembly will shortly confirm the Fifth Committee's decision and in view of the fact that other specialized agencies have, as an similar econsides in the past, already taken action to implement the changes from the same date, the Director-General recommends that the Council authorize him to apply the corresponding scales to GATT staff as from 1 January 1966.
- 5. The Director-General further recommends that the additional cost to the 1966 budget, estimated at \$75,000, he absorbed out of savings or through transfer between budget items. In the event that this should prove impossible the Director-General propesses to have recourse to the Working Capital Fund, subject to the usual procedure for reimbursement.

Points for docision:

Paragraph 4 Paragraph 5

N.B. In view of limited stacks the reports mentioned in paragraph I above are attached to only one copy of the Director-General's note per delegation.